

MONTANA PUBLIC EMPLOYEES' RETIREMENT BOARD

TITLE: BOARD COMMITTEES

POLICY: BOARD Proc 03

EFFECTIVE DATE: 03/14/2013-Draft

I. POLICY AND OBJECTIVES

The Montana Public Employees' Retirement Board (the Board) has adopted governance principles to ensure that the Board has policies and guidelines regarding internal operational procedures. The Board's Statement of Governance Principles provides extensive guidelines regarding the purpose and creation of committees, appointment of committee members, conduct of committee meetings, and coordination between the Board, the Board's committees and Montana Public Employee Retirement Administration (MPERA) staff. It is the intent of this policy to provide guidelines for Board committees to follow in order to assist the Board in carrying out its fiduciary duties.

II. APPLICABILITY

This policy applies to Board committees responsible for developing procedures pertaining to audit, legislative, policy, personnel or education matters, or other committees formed as needed.

III. PROCEDURES

- A. The Board President shall appoint committee members, giving consideration to:
 - 1. the expressed desires of individual Board members; and
 - 2. the value of periodic rotation of committee members to provide exposure to different Board responsibilities.
- B. All Board members must be advised of the meetings of each committee and may choose to attend any committee meeting, regardless whether a member of the committee or not. Board members may participate in committee discussions, but only committee members may vote on the issues.
- C. Board committees have an important role in assisting the Board to carry out its responsibilities. In fulfilling this role they:

1. consider policy alternatives and implications for Board deliberations and actions;
 2. act for the Board when formally delegated such authority for specific purposes. Committee authority is limited to areas explicitly delegated by the Board, with care to avoid conflict with authority delegated to the Executive Director; and
 3. perform a monitoring role as to Executive Director performance in areas specifically delegated by the Board.
- D. Committee chairs will be selected by the Board President at the time the committee is formed.
1. If a committee member is no longer a member of the Board, or no longer willing to serve as a member of the committee, the Board President shall:
 - a. review the need for the committee;
 - b. appoint a replacement member, if necessary; and
 - c. appoint a new committee chair, if necessary.
- E. Committee chairs are responsible for organizing the work of the committees. In fulfilling this function, committee chairs:
1. set the committee agenda in consultation with the Executive Director;
 2. convene and chair meetings of the committee;
 3. ensure that the committee operates in a manner consistent with Board policy and rules;
 4. limit meeting discussion content to those issues that, according to Board policy and delegation, are within the committee's responsibility and not within the Executive Director's responsibility;
 5. ensure timely, fair, orderly, thorough but efficient deliberations, consistent with the Board's rules of order;
 6. work directly with staff person(s) assigned by the Executive Director;
 7. act as a liaison between the committee, the Board President, and

the Board;

8. appoint a committee vice chair to act as committee chair in the committee chair's absence; and
 9. must act pursuant to the committee's delegated authority.
- F. Each committee will comply with all applicable requirements of the Americans with Disabilities Act. Specifically, the committee will prohibit discrimination and make reasonable accommodations with respect to all programs, activities and services it provides.
1. All committee meetings will take place in a location that is handicap accessible.
 2. All committee documents open to public inspection will be made available in an alternative accessible format upon request.
- G. Each committee must comply with Montana's constitutional provisions and statutes regarding open meetings and public participation.
1. Committees may establish regular meeting days and times to ensure the public is aware of committee meetings. The regular committee schedules will be posted on the MPERA website.
 2. The MPERA staff will assist the committee chair will prepare an agenda prior to each committee meeting and provide the agenda to the Executive Director for posting on the MPERA website at least 72 hours prior to the meeting.
 3. Links to committee meeting notices/ agendas will be provided to individuals who so request. MPERA will retain an interested persons list similar to the interested parties lists used for administrative rulemaking notices.
 4. Minutes of the meeting shall be kept and made available to the public by posting on MPERA's web site for a minimum at least one year.
- H. Submitting Issues and Information
1. Any interested party may present an issue to the Board President for possible consideration by a Board committee, or at the President's discretion, the Board as a whole.
 2. The interested party must submit a written summary of the issue to

the Board President, along with any relevant documentation or information.

IV. Board Committees

A. Audit Committee

1. Audit Committee consists of 3 Board members and conducts their meetings ~~every 3 months~~ a minimum of three times per year.
2. Reviews internal and employer audit reports.
3. Evaluates the effectiveness of risk management, internal controls and governance.

B. Legislative Committee

1. Consists of all Board members only while the Legislature was in session. After adjournment of the Legislature, the committee will revert back to three Board members.
2. Reviews and monitors all legislation impacting retirement plans.
3. Determines whether to support, oppose or remain neutral.

Comment [CV56821]: Requires Board Consideration.

C. Personnel Committee

1. Consists of 3 Board members and meet when needed.
2. Conducts the Executive Director's annual performance appraisal.
3. Negotiates the contract for union personnel.
4. Makes suggestions for amendments to Board Personnel Policy 04 Non-Union Pay Plan.

D. Policy Committee

1. Consists of 3 Board members and shall meet no less than twice a year.
2. Reviews Current Board policies.
3. Drafts new Board policies as needed.

~~E. 457(b) Deferred Compensation Plan Financial Hardship Committee~~

1. ~~Determines whether a financial hardship request meets the IRS criteria for charitable withdrawal of 457(b) funds.~~

2. ~~This is a closed meeting~~

V. Other Committees

A. Employee Investment Advisory Council (EIAC)

1. Advises the Board on the administration of the PERS-DCRP and the State Deferred Compensation Plan.

2. ~~Review Investment options.~~

VI. CROSS REFERENCE GUIDE

Board's Statement of Governance Principles
Board Policy Proc 01 – Board Processes

VII. HISTORY

Originally Approved March 2004
Amended March 14, 2013
Amended April 10, 2014